RCO law

Amy J. Luck

Partner

About Amy

Amy's practice includes labor and employment law, civil and commercial litigation, and review and development of policies and practices. She represents clients in adversarial proceedings for administrative agencies through the courts. Amy also guides unionized employer clients through the grievance process and conducts labor arbitrations.

Amy is adept at supporting human resource departments including analyzing organizational structures; drafting policies and procedures; conducting internal audits and investigations; consulting on wage, hour, and benefits; defending employers against EEOC or state entity claims; and negotiating severance agreements.

When an issue merits litigation, Amy is skilled in the courtroom providing valuable counsel from the discovery process through trial. She has defended municipalities, schools, and employees against claims of constitutional rights violations. Her courtroom experience spans multiple state and federal court systems representing businesses on labor and employment law, civil litigation, civil rights litigation, commercial litigation, municipal law, and family law matters.

Bar Admissions

Ohio

Michigan

Kansas

Missouri

U.S. District Court, Northern District of Ohio

U.S. District Court, District of Kansas

U.S. District Court, Western District of Missouri

Sixth Circuit Court of Appeals

Tenth Circuit Court of Appeals

Education

University of Iowa College of Law, J.D., 2005

University of Northern Iowa, B.A., 2002

Professional Associations

Ohio State Bar Association

State Bar of Michigan

Toledo Bar Association

Toledo Women's Bar Association

Lucas County Bar Association

Federal Bar Association

Accomplishments

Fellow, Ohio State Bar Foundation 2023

Community Involvement

Greater Toledo Community Foundation, SPARK 2021

Toledo Women's Bar Association, Committee Member, 2018-Present; Vice President, 2021; President, 2023

Leadership Toledo, Class of 2019; Board Member, 2021-Present

Woodland Elementary School Parents' Club, Committee Member, 2017-2022

Perrysburg Schools Foundation Board, 2021-Present

Get in Touch

Call Amy @ 419.418.6464

Email aluck@rcolaw.com

Administrative Assistant:

Call Emily @ 419.418.6947