# Amy J. Luck



# About Amy

Amy's practice includes labor and employment law, civil and commercial litigation, and review and development of policies and practices. She represents clients in adversarial proceedings for administrative agencies through the courts. Amy also guides unionized employer clients through the grievance process and conducts labor arbitrations.

Amy is adept at supporting human resource departments including analyzing organizational structures; drafting policies and procedures; conducting internal audits and investigations; consulting on wage, hour, and benefits; defending employers against EEOC or state entity claims; and negotiating severance agreements.

When an issue merits litigation, Amy is skilled in the courtroom providing valuable counsel from the discovery process through trial. She has defended municipalities, schools, and employees against claims of constitutional rights violations. Her courtroom experience spans multiple state and federal court systems representing businesses on labor and employment law, civil litigation, civil rights litigation, commercial litigation, municipal law, and family law matters.

## **Bar Admissions**

Ohio

Michigan

Kansas

Missouri

U.S. District Court, Northern District of Ohio

U.S. District Court, District of Kansas

U.S. District Court, Western District of Missouri

Sixth Circuit Court of Appeals

Tenth Circuit Court of Appeals

## Education

University of Iowa College of Law, J.D., 2005

University of Northern Iowa, B.A., 2002

#### **Professional Associations**

Ohio State Bar Association State Bar of Michigan Toledo Bar Association Toledo Women's Bar Association Lucas County Bar Association Federal Bar Association

#### Accomplishments

Fellow, Ohio State Bar Foundation 2023

#### **Community Involvement**

Greater Toledo Community Foundation, SPARK 2021 Toledo Women's Bar Association, Committee Member, 2018-Present; Vice President, 2021; President, 2023 Leadership Toledo, Class of 2019; Board Member, 2021-Present Woodland Elementary School Parents' Club, Committee Member, 2017-2022 Perrysburg Schools Foundation Board, 2021-Present

# Get in Touch

Call Amy @ 419.418.6464 Email aluck@rcolaw.com Administrative Assistant: Call Emily @ 419.418.6947