

Kimberly A. Conklin

Senior Attorney



About Kimberly

Kimberly Conklin is a member of the Labor and Employment and Litigation practice groups at Robison Curphey & O'Connell in Toledo, Ohio. Prior to joining RCO Law, Kimberly spent 20 years with the Kerger Law Firm where she practiced general and commercial litigation while maintaining a focus on labor and employment matters.

Prior to earning her law degree Kimberly served in the U.S. Army and was a platoon leader and executive officer of Patriot Missile Batteries in Fort Hood and Fort Bliss, Texas. She deployed to the Middle East with her unit as part of Operation Southern Watch in 1995.

Kimberly currently represents employers and employees in both state and federal courts, the Ohio Civil Rights Commission, Equal Employment Opportunity Commission, Ohio Unemployment Review Commission, the National Labor Relations Board, and various other administrative tribunals. Kimberly also advises employers on labor relations matters, drafting and revising employee handbooks and policies, conducting Title VII investigations and auditing workplace policies for compliance and best practices.

Kimberly lives with her husband, Shaun, a Toledo Police detective and her two teenage daughters in Sylvania, Ohio. Her most active roles are currently that of dance mom and softball mom.

Education

The University of Toledo College of Law, J.D., With Honors

Bowling Green State University, B.S.

Bar Admissions

Michigan, 2025

Ohio, 2002

Northern District of Ohio

Southern District of Ohio

Eastern District Michigan, Sixth Circuit

U.S. Supreme Court

Ohio Bar Certified, Labor & Employment Law, 2025

Professional Associations

Toledo Bar Association, Labor and Employment Committee; Federal Court Committee; Greivance Investigation Committee

Ohio State Bar Association, Section Counsel, Labor and Employment

Toledo Women's Bar Association

Community Involvement

Girl Scouts of Western Ohio, Troop Leader; Service Unit Product Sales Coordinator; Community Recruitment Volunteer; Service Unit Leadership Team

Sylvania Board of Education, Board Member; President

Sylvania Community Services, Board Member

Get in Touch

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