

# C. Philip Baither

## Of Counsel



### About Philip

Phil's primary areas of expertise are employment, labor, and healthcare law. As an Of Counsel attorney for the Firm, Phil now concentrates on employment and labor law.

In the area of employment law, Phil counsels employers on legal compliance and human resource management. He represents employers in state and federal court, and before regulatory authorities including the Equal Employment Opportunity Commission, Department of Labor, Ohio Civil Rights Commission, and Michigan Department of Civil Rights.

With respect to labor law, Phil has served as a primary spokesperson for employers in collective bargaining, labor arbitrations, and before the National Labor Relations Board.

Phil has represented clients in a wide variety of commercial disputes including contract disputes, insurance issues, dissenting shareholders, and unfair competition claims.

At one time and for over 20 years, Phil served as outside counsel for a small rural hospital, affiliated physicians, and their practices.

He has also represented clients, both front and back lot owners, on riparian rights – which controls the usage of water and waterfronts on lakes and rivers.

With his years of experience, Phil provides counsel and guidance to clients helping them achieve their goals in an efficient and cost-effective manner.

### Relevant Experience

#### Employment Law

- Phil counsels employers on legal compliance and human resource management.
- Phil represents employers in state and federal court and before the Equal Employment Opportunity Commission, Department of Labor, Ohio Civil Rights Commission and Michigan Department of Civil Rights.

#### Labor Law

- Phil is a primary spokesperson for employers in collective bargaining. Phil represents employers in numerous labor arbitrations.
- Phil represents employers before the National Labor Relations Board.

#### Healthcare

- Phil had been primary outside counsel for a small rural hospital for over twenty years.
- Phil represented and counseled doctors and their practices.

#### Riparian Rights

- Phil represents front and back lot owners in riparian rights disputes.

#### Commercial Litigation

- Phil represents clients in a wide variety of commercial disputes, including contract disputes, insurance issues, dissenting shareholders, and unfair competition claims.

## **Education**

The University of Toledo, College of Law, J.D., cum laude, 1980

Yale University, B.A, 1975

## **Bar Admissions**

Ohio

Michigan

United States Supreme Court

United States Court of Appeals for the Sixth Circuit

United States District Court for the Northern District of Ohio

## **Professional Associations**

Toledo Bar Association

Ohio State Bar Association

## **Community Involvement**

Maurice Spear, Juvenile Detention Center, (Former Board Member, Secretary)

Lenawee Youth Development Board of Trustees (Former)

Tecumseh Chamber of Commerce Board of Trustees (Former)

Goodwill Industries of Southeast Michigan Board of Directors (Former Executive Committee)

Yale Club of Northwest Ohio

YMCA Camp Storer Advisory Board

Ottawa Hills Board of Education

## **Get in Touch**

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