

# Robert C. Tucker

Partner



## About Robert

Bob Tucker's practice focuses on commercial disputes from arbitration to trial and appeal. His client base includes manufacturers, hospitals, colleges, technology companies, small businesses and individuals. Bob has a keen focus on winning arguments based on each client's case and the law that applies.

Bob targets his practice on complex commercial litigation and labor issues. He is experienced in trying labor arbitrations for public and private employers, negotiation of collective bargaining agreements, defending charges of unfair labor practices, and other labor issues. He has taken on disputes stemming from non-compete employee agreements and has represented employers before the Ohio State Employment Relations Board and the Ohio Civil Rights Commission. He represents parties in probate and trust disputes, and he also litigates trademark and trade dress infringement disputes.

Bob also consults with clients regarding risk management and government relations. Bob has the skill set required to serve as an effective and efficient mediator in civil disputes.

Before joining the firm in 2011, Bob served as a clerk for U.S. District Court Judge Jack Zouhary, and also clerked for U.S. Magistrate Judge (now U.S. District Court Judge) James R. Knepp, II.

## Relevant Experience

### Commercial Litigation

- Represented an animal feed manufacturer and its insurer in recovering from its toll miller contribution for settlements paid to ranchers from bad feed caused by the toll miller.
- Obtained dismissal of a breach of contract case brought by physician group against client hospital for lack of federal subject matter jurisdiction.
- Drafted a successful motion for temporary restraining order and preliminary injunction on behalf of client licensee in case involving misappropriation of trade secrets and breach of exclusivity provision in contract with licensor.
- Pursued franchisor on behalf of franchisee in arbitration for breach of franchise agreement, resulting in arbitration award in franchisee's favor.
- Assisted Tier 1 automobile suppliers for claims against suppliers relating to non-conforming parts.
- Successfully obtained dismissal on forum non conveniens grounds of a multi-million dollar attorney fee lawsuit.

### Labor and Employment

- Successfully represented a large public employer and multiple private employers in many arbitrations with major labor unions regarding grievances involving both contractual interpretation and employee discipline.
- Successfully obtained multiple dismissals of unfair labor practice charges from the Ohio State Employment Relations Board on behalf of a large public employer, and from the National Labor Relations Board on behalf of private employers.
- Successfully defended charges of discrimination brought against a large public employer before the Ohio Civil Rights Commission, obtaining determinations of no probable cause and dismissals of the charges.
- Represented employers in litigation involving employee non-competition agreements, both on behalf of the prior and subsequent employers.

### Probate and Trust Disputes

- Successfully represented a surviving spouse at trial against claims involving the impact of a prenuptial agreement on the distribution of the decedent spouse's estate.
- Represents trustees and trust beneficiaries in disputes related to trust administration and distribution.

## **Education**

The University of Toledo College of Law, J.D., summa cum laude, 2009

Georgetown University, B.A., 2006

## **Bar Admissions**

Ohio

Michigan

Illinois

U.S. Court of Appeals for the Sixth Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Southern District of Ohio

## **Professional Associations**

American Bar Foundation, Fellow

Fellow, Litigation Counsel of America

Ohio Association of Civil Trial Attorneys, Vice Chair of the Medical Negligence Committee

American Bar Association

Illinois State Bar Association

Michigan State Bar Association

Ohio State Bar Association

Michigan Defense Trial Counsel

Society of Ohio Healthcare Attorneys

Toledo Bar Association, First Vice President, Former Member of Board of Directors (2015-2021), and Former Member of Certified Grievance Committee (2014-2024)

Federal Bar Association for the Northern District of Ohio

Toledo Junior Bar Association, Past President

## **Accomplishments**

Super Lawyers Ohio Rising Star (2017 - 2024)

Toledo 20 Under 40 Award (2023)

## **Community Involvement**

Advocates for Basic Legal Equality and Legal Aid of Western Ohio, Past President and Member of Board of Directors

Founder and Host, Toledo Matters Podcast

Leadership Toledo, Class of 2014

Lucas County Democratic Party, Former Member of the Judicial Screening Committee and Executive Committee

Toledo Ohio Pet Services, Inc., d/b/a Toledo Unleashed, Former Member of Board of Directors

## **Get in Touch**

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